



Core Labour Requirements Policy Statement

Ingka Investments Estonia OU will apply in all its operations the Core Labour Requirements whilst giving due consideration to the rights and obligations established by national law and shall:

1. not use child labour
2. not accept all forms of forced and compulsory labour
3. ensure that there is no discrimination in employment and occupation
4. respect freedom of association and the effective right to collective bargaining.

Signature: 

Name: Tauno Kusma

Position: Country Manager

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